



WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"

District Website: www.wjUSD.org

OPEN ENROLLMENT ANNOUNCEMENT

For All CLASSIFIED Active, Early Retiree & COBRA
PLEASE READ ALL OF THIS NOTICE CAREFULLY FOR INFORMATION REGARDING YOUR
ANNUAL BENEFITS OPEN ENROLLMENT FOR PLAN YEAR 2021

*** There are changes to our rates and/or plan benefits for the 2021 plan year. ***

You do not need to do anything if you are not adding coverage or making any changes!

Open Enrollment Dates: October 26 – November 8, 2020

Open Enrollment has arrived. This is your annual opportunity to review your current health care coverage elections and make changes for the upcoming plan year. **The District's Open Enrollment session will begin Monday, October 26th and end on Sunday, November 8th at 11:59 pm.**

Open Enrollment will be held online through our web-based benefits administration system, *BenefitBridge*. Employees can make benefit selections for the 2021 plan year from home! It's fast and easy! See the enclosed flier on how to sign up! Once you login, you will be able to view and compare plans, enter new enrollments, change current enrollments, download documents and forms, and utilize a variety of health and wellness resources. Online enrollment is voluntary. Should you wish to complete a paper enrollment form, the forms are available on our website at www.wjUSD.org, or at the district office.

All changes must be completed through *BenefitBridge* or on paper by Sunday, November 8th, 2020 at 11:59 pm. If you would like a paper enrollment package, a change form, or need help completing a new enrollment form, please contact the Business Department.

The Business Department is located at the District Office: 435 Sixth Street, Woodland, CA 95695

Medical Plan Information

You have 3 WHA HMO Plans, 3 Kaiser HMO Plans, and 1 Sutter Health Plus HMO Plan from which to choose. You will be able to compare the different plans when you login to the *BenefitBridge* website. You may add coverage, add or remove dependents or change plans during this time.

Dental Plan

This is an Open Enrollment year for Delta Dental. You may add coverage, add or remove dependents or change plans during this time.

Vision Plan

This is also the Open Enrollment period for your Medical Eye Services coverage. You may add coverage, add or remove dependents or change plans during this time.

Woodland Joint Unified School District Online Benefits Enrollment is easy with BenefitBridge!

Need Help?

For all questions related to your benefits, please contact your employer's benefits administrator. For BenefitBridge technical assistance **only**, please contact BenefitBridge Customer Care at 800.814.1862; Mon – Fri, 8:00 AM – 5:00 PM, PST or email benefitbridge@keenan.com.

Here's what you can do on BenefitBridge:

- View Current Plan Year Benefits
- Compare Plan Options
- Enroll in Benefits
- Resource Center: Health Insurance Basics, Medicare, Glossary, Media Resources
- Add or Remove Dependents/Beneficiaries
- Message Center
- Update My Account Info
- Available 24/7 via the Internet

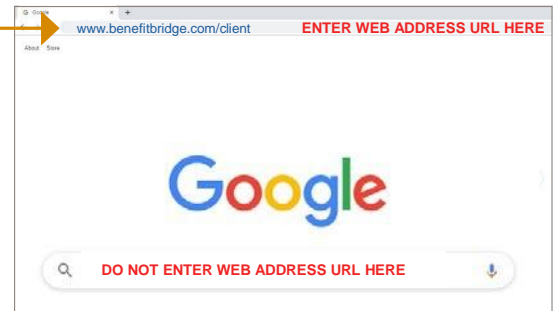
Registration and Login

Already have login credentials?

1. Login to **BenefitBridge** at www.benefitbridge.com/wjud.
2. Forgot your Username or Password? Click on **"Forgot Username/Password?"**
3. Please add or update your email address to receive an email confirmation of your enrollment approval.

Need to create login credentials?

1. In the **address bar**, type www.benefitbridge.com/wjud (Not in the Bing, Google, Yahoo search engine field)
2. Click the **Enter** key, then follow the instructions below to register:
 - **STEP 1:** Select **"Register"** to **Create an Account**
 - **STEP 2:** Create a **Username** and **Password**
 - **STEP 3:** Select **"Continue"** to access **BenefitBridge**



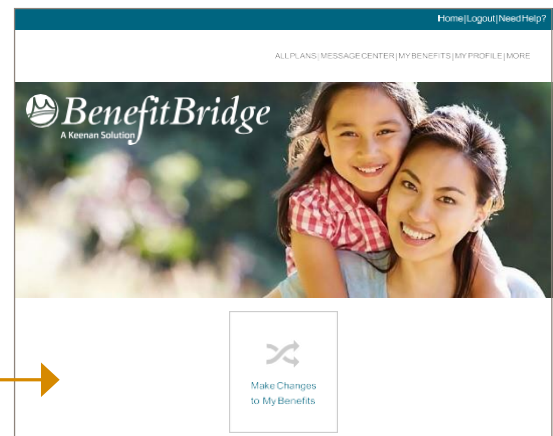
Enrolling in Benefits

Access your enrollment via the **"Make Changes to My Benefits"** button

For BenefitBridge technical assistance only, please contact BenefitBridge Customer Care at

800.814.1862

Monday - Friday, 8:00 AM - 5:00 PM, PST
or email benefitbridge@keenan.com.



CLASSIFIED RATE SHEET

Classified Actives, Early Retirees & COBRA

Monthly Rates Effective January 1, 2021 – December 31, 2021

Active/COBRA	Western Health Advantage Monthly Premium Cost			Kaiser Permanente Monthly Premium Cost		
	High Option	Low Option #1	Low Option #2	High Option	Low Option #1	Low Option #2
Employee	\$808.14	\$657.08	\$594.09	\$768.73	\$706.66	\$617.69
Employee + One	\$1,329.11	\$1,081.17	\$977.08	\$1,268.42	\$1,165.99	\$1,019.18
Employee + Family	\$1,769.93	\$1,439.76	\$1,301.14	\$1,691.22	\$1,554.66	\$1,358.91
Early Retiree						
Retiree	\$808.14	\$657.69	\$594.09	\$1,167.49	\$952.50	\$775.04
Retiree + One	\$1,329.11	\$1,081.17	\$977.08	\$1,926.36	\$1,571.63	\$1,278.82
Retiree + Family	\$1,769.93	\$1,439.76	\$1,301.14	\$2,568.48	\$2,095.51	\$1,705.09

Active/COBRA	Sutter Health Plus High Plan Monthly Premium Cost
Employee	\$795.40
Employee + One	\$1,312.90
Employee + Family	\$1,750.90
Early Retiree	
Employee	\$1,058.50
Employee + One	\$1,746.70
Employee + Family	\$2,329.10

	MES Classic Monthly Premium Cost	MES Enhanced Monthly Premium Cost
Active/Early Retiree/COBRA		
Employee	\$5.80	\$12.01
Employee + One	\$11.58	\$23.97
Employee + Family	\$17.37	\$35.91

	Delta Dental Incentive Monthly Premium Cost		Delta Dental Alternative Monthly Premium Cost	
	Active	Early Retirees	Active	Early Retirees
Employee	\$56.60	\$58.35	\$52.19	\$52.19
Employee + One	\$107.54	\$110.87	\$99.16	\$99.16
Employee + Family	\$164.14	\$169.22	\$151.35	\$151.35

For More Information

We encourage you to explore the **BenefitBridge** web site: <https://www.benefitbridge.com/wjUSD> where you can view and compare the district's medical plan designs and download details regarding coverage options. You can also find out about benefit related State and Federal programs i.e.: COBRA and plan for life events such as marriage, birth or adoption and view important notices regarding health care coverage. You can access this web site at: www.wjUSD.org under Business Services, Payroll/Benefits, BenefitBridge Link